

GHG Emission Policy

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Document Revision History

Version	Date of Release / Revision	Prepared / Revised By	Reviewed By	Approved by	Reasons for revisions
1.0	31/12/2021	Lokesh Kumar Panwar	Sourav Mukherjee	Sreekanth Nadella	Initial version

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1. Objective

GHG or Greenhouse gas emissions are often measured in carbon dioxide (CO₂) equivalent. To convert emissions of a gas into CO₂ equivalent, its emissions are multiplied by the gas's Global Warming Potential (GWP). The GWP considers the fact that many gases are more effective at warming Earth than CO₂, per unit mass. The Kyoto protocol covers six categories of greenhouse gas (GHG) emissions: carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs) and Sulphur hexafluoride (SF₆).

KFin Technologies Limited (“KFintech”) understands the seriousness of climate change and the risks associated with it and hence, we are committed to reduce our carbon footprint and minimize the overall environmental impacts. This document aims to provide guidance towards cleaner operations applicable to our stakeholders.

2. Scope

This policy shall apply to all establishments of KFintech. Relevant Stakeholders shall be made a partner in implementing the Policy.

3. Date of Commencement

This Policy will be effective from 3rd Jan 2022

4. Policy

KFintech is (i) a Registrar and Transfer Agent duly registered with the Securities and Exchange Board of India; (ii) a Central Recordkeeping Agency duly registered with the Pension Fund Development Regulatory Authority; (iii) an Ancillary Service Provider duly registered with the International Financial

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Services Centres Authority and (iv) a technology service provider and relies on its employees, infrastructure, suppliers and other stakeholders to run its operations. We understand that climate change risks can impact our stakeholders and our business. We will take climate change risks into consideration when we assess the risks. We will identify, assess, analyze and prioritize the impact of climate change risks through detailed scenario analysis.

KFintech is making a continuous effort to source clean and efficient sources of energy to reduce our carbon footprint. We are fostering environmental awareness and responsibilities among our employees, customers, suppliers and other stakeholders.

KFintech aims to fulfill its commitments and objectives toward climate action through the following broad-level actions:

- Reduce our emissions by implementing various measures such as increasing renewable energy sourcing, improving resource efficiency, purchasing low-emission equipment and implementing energy-saving practices.
- We adopt sustainable materials in our operation to reduce the carbon footprint.
- Promote innovation and development to solve climate-related issues.
- Plan strategies for Business Continuity and restoration of operations by identifying, prioritizing, assessing and monitoring climate change risks.
- Implement green building certification for workspace areas (>500 m²)
- Review and report climate change risks to the Board every quarter.
- Track, monitor and measure air quality and improve it by adopting plantation drives and green initiatives
- Communicate and report our climate-change-related issues through relevant national and international forums in a transparent manner.

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- Conduct regular communication to the Executive Management by way of Sustainability Council meetings.
- Encourage and enable awareness programs and campaigns (employees volunteering towards green initiatives) to reduce the impact of climate change and its risks.
- So far as possible new office location to be proposed based on public transportation availability.
- Continuous innovation to find the ways to reduce the GHG emission within the organization.

This Policy shall be reviewed to ensure its continued applicability and relevance as and when required.