

## Water Efficiency Policy

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### Document Revision History

Version	Date of Release / Revision	Prepared / Revised By	Reviewed By	Approved by	Reasons for revisions
1.0	31/05/2022	Lokesh Kumar Panwar	Sourav Mukherjee	Sreekanth Nadella	Initial version

### Water Efficiency Policy

#### 1. **Objective**

KFin Technologies Limited (“Kfintech”) is committed to sustainable business growth and understands the impact of water scarcity, water stress, and water risks arising from various activities including climate change. We have set a roadmap to reduce our water footprint, increase water efficiency and reuse waste-water.

#### 2. **Scope**

This policy shall apply to all establishments of Kfintech, and each employee shall be made a partner in implementing the policy.

#### 3. **Date of Commencement**

This policy will be effective from 3<sup>rd</sup>, Jan 2022

#### 4. **Policy**

Kfintech identifies internal and external stakeholders who list their water-related expectations, identifies and priorities the areas that require action, and then sets phase-wise goals and targets.

The primary water usage is for our employees and facility operations, which includes water for drinking, usage in cafeterias, washrooms, landscaping, adiabatic cooling and for infrastructure and other equipment. We ensure appropriate access to safe water, sanitation and hygiene in our operations. We are focusing on water stewardship through conserving water, reducing freshwater withdrawal by recycling waste water through sewage treatment plants, ground recharging through rainwater harvesting, and installing water sensors and restrictors to increase water usage efficiency.

At Kfintech, specialized training and awareness programs are provided to all employees to implement the policy and meet its objectives. We engage in a broad range of programmes,

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both within KFinTech and outside, like recycling waste water, use of water-efficient fixtures, rainwater harvesting, and Participative Ground Water Management. The engagement includes:

- Providing training on water-related awareness and sensitization for all employees and allied groups.
- Conducting water conservation campaigns among employees.
- Subscribing and disseminating water-related study reports, research, innovations through different media to all employees.
- Encouraging discussion platforms focused on water conservation and sustainability issues.
- Conducting surveys to raise awareness about water conservation, improve access to water and sanitation, and advocate for water stewardship.
- Making provision for a waste water treatment plant for reuse of water.
- Using of an IoT-based sensor for water efficiency in new projects.
- Using of technological equipments for water conservation.

KFinTech commits to support and implement this Water Efficiency Policy. This policy shall be reviewed at least once in a year or as and when required.