

KFIN TECHNOLOGIES LIMITED (“KFINTECH”)

Document Name **ENERGY EFFICIENCY POLICY**

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Document Revision History

Version	Date of Release / Revision	Prepared/ Revised By	Reviewed By	Approved by	Description of Changes
1.0	June 06, 2022	Lokesh Kumar Panwar	Sourav Mukherjee	Board of Directors	Initial version
2.0	May 27, 2026	Snehal Garde Compliance Team	Anish Kumar	Board of Directors	<ol style="list-style-type: none"> 1. Purpose formalized within ESG governance and transparent reporting. 2. Aligned the scope clause to ESG reporting boundaries; 3. Addition of below clauses: <ol style="list-style-type: none"> a. Approach b. Governance and accountability c. Disclosure and transparency d. Outcomes & impacts e. Training and awareness f. Internal review and corrective action g. Policy review and amendment.

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1. PURPOSE

KFin Technologies Limited including its subsidiaries, joint ventures and branches (collectively referred to as “KFinTech” or “Company”) is committed to improving the efficiency of energy use across its offices and technology operations in a manner that sustains service quality, information security, and business continuity. This policy formalises the Company’s approach to measuring, managing, and disclosing energy-related performance as part of its established Environmental Social and Governance practice and reporting framework, ensuring that energy efficiency becomes a continuous, auditable, and transparently reported practice for the Company. This document aims at the ecological and economic impact of the business and works towards being a responsible global organisation by implementing actions for energy efficiency. This policy endeavors to reduce energy consumption through a variety of actions, namely:

- i. Monitor and reduce energy consumption.
- ii. Manage and improve energy performance and energy efficiency.
- iii. Increase the use of renewable energy and explore emerging no-carbon or low-carbon energy sources.
- iv. Improve the energy efficiency of both centralised and distributed IT infrastructure; incorporate energy and environmental considerations into the design of new systems, solutions, and operating models
- v. Encourage the use of advanced technological equipment with high energy efficiency.
- vi. Increase stakeholder’s awareness of energy efficiency.
- vii. Incorporate an IoT-based smart controller to reduce energy costs.
- viii. Promoting Variable Refrigerant Volume/Variable Refrigerant Flow technology for cooling systems and facilities.

2. SCOPE

This policy shall apply to all offices, locations and facilities of KFinTech that fall within the Company’s established ESG reporting scope. Energy and emissions information will be collected and reported using the same boundaries and documentation practices that KFinTech already follows for its sustainability disclosures. If there are any changes to these boundaries in the future, they will be communicated in a manner consistent with the Company’s existing disclosure practices to ensure clarity and comparability over time and each employee shall be made a partner in implementing the policy.

3. REGULATORY & FRAMEWORK ALIGNMENT

This Policy is aligned with:

- SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- SEBI Business Responsibility & Sustainability Reporting (BRSR) Framework
- National Guidelines on Responsible Business Conduct (NGRBC), 2019 – Principle 6

4. POLICY COMMITMENTS

The Company commits to:

- Use energy efficiently and responsibly in all operations
- Reduce energy consumption and energy intensity on a continuous basis
- Promote adoption of energy-efficient technologies and practices
- Increase awareness and accountability for energy conservation
- Transparently disclose energy-related ESG metrics

The Company shall also follow the below principles:

- Measure: Monitor energy consumption systematically
- Manage: Identify inefficiencies and improvement opportunities
- Improve: Implement energy-saving initiatives and best practices
- Sustain: Embed energy efficiency into business processes and culture

5. APPROACH

KFin Technologies is committed to improving energy efficiency and reducing the environmental impact through continuous optimization of operations. The Company's approach includes adopting energy-efficient infrastructure, integrating renewable energy in the outsourced data centres, promoting low-carbon mobility through EV usage and onsite charging facilities, and encouraging responsible energy practices among employees. The Company measure and report its Green House Gas ("GHG") emissions across Scope 1, Scope 2, and select Scope 3 categories in line with its GHG Policy, forming the basis for future science-based decarbonization targets.

6. ENERGY PERFORMANCE MANAGEMENT AND CONSERVATION INITIATIVES:

The Company shall commit to:

- Regular monitoring and review of energy consumption trends
- Identification of significant energy-using equipment and processes
- Adoption of energy-efficient equipment, lighting, and automation

- Preventive maintenance to ensure optimal energy performance
- Promote efficient electricity usage
- Encourage renewable energy adoption where feasible
- Encourage digitalization and paperless operations

7. GOVERNANCE AND ACCOUNTABILITY

KFintech manages its energy performance using the same governance system it already applies to its sustainability disclosures. The Company's ESG information is prepared through collaboration among multiple teams and is guided by senior management, with all disclosures reviewed by internal and external teams to ensure accuracy. Energy-related data and reporting will follow these same processes, and progress on energy performance will be reviewed as part of the annual ESG cycle and shared with senior leadership for oversight and decision-making.

8. DISCLOSURE AND TRANSPARENCY

KFintech shall monitor and, where applicable, disclose total energy consumption by source and provide energy-linked environmental information through its Annual/Integrated Report, ESG FactBook, and Business Responsibility and Sustainability Report (BRSR). The BRSR is submitted annually as part of SEBI's LODR requirements and presents structured sustainability information; energy-related metrics and commentary developed under this policy shall be integrated into the Company's regular ESG reporting cycle via these channels.

9. TRAINING AND AWARENESS

KFintech provides periodic training programmes and awareness on energy conservation to relevant teams such as Facilities, IT Operations, and other functions participating in ESG compilation, so that energy data collection, operational practices, and internal reviews remain aligned with the Company's established governance, reporting frequency, and verification standards described in its ESG FactBook and BRSR.

10. INTERNAL REVIEW AND CORRECTIVE ACTION

Energy performance and related disclosures prepared under this policy will be reviewed during KFintech's ESG preparation cycle. Where variances, data gaps, or process non-conformities are identified, responsible teams will define corrective actions with timelines and owners, and status will be monitored through the same internal channels used for KFintech's ESG and BRSR preparation.

11. POLICY REVIEW AND AMENDMENT

This Policy shall be reviewed at least annually to ensure effectiveness. KFintech reserves the right to review and/or amend the terms of this Energy Efficiency Policy from time to time.